

City of Edmonds 2023 Hourly Employee Wage Schedule

COLA: 7.00%

2023 WA Min Wage: 15.74

GRADE	1st YEAR	2nd YEAR	3rd YEAR	4th YEAR	5th YEAR
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
H1	\$13.86	\$14.55	\$15.28	\$16.04	\$16.85
H5	\$15.59	\$16.38	\$17.20	\$18.05	\$18.95
H6	\$16.56	\$17.38	\$18.26	\$19.17	\$20.13
H7	\$17.55	\$18.42	\$19.35	\$20.31	\$21.33
H8	\$18.17	\$19.08	\$20.05	\$21.04	\$22.10
H9	\$19.47	\$20.46	\$21.47	\$22.55	\$23.68
H10	\$20.47	\$21.48	\$22.56	\$23.68	\$24.88
H11	\$21.62	\$22.71	\$23.84	\$25.04	\$26.29
H12	\$24.88	\$26.12	\$27.42	\$28.80	\$30.24
H13	\$28.52	\$29.93	\$31.44	\$33.02	\$34.66
H14	\$31.32	\$32.88	\$34.52	\$36.25	\$38.07
H15	\$34.39	\$36.11	\$37.90	\$39.80	\$41.80
H16	\$37.76	\$39.65	\$41.63	\$43.72	\$45.90
H17	\$41.48	\$43.55	\$45.73	\$48.01	\$50.41
H18	\$45.55	\$47.84	\$50.23	\$52.75	\$55.38
H19	\$50.06	\$52.56	\$55.18	\$57.95	\$60.84
H20	\$55.00	\$57.76	\$60.65	\$63.68	\$66.87
H21	\$65.00				

Step Advancement: Hourly employees are eligible for step advancements following each completed year of service or return to the same seasonal position the employee occupied the previous year based on performance. Advancement cannot go beyond step 5 of the pay grade.